

*Do you struggle to create a High Performing Team?*

*Do you wish that the daily battles you encounter did not come from within your own organization?*



## ARE YOU READY?

For higher employee retention, a more focused and productive work environment and a team that follows your direction with confidence? If you answered yes to any of the above then you need the "5 C Standard" process to create a Dynamic Team that has:

- ✓ **CLARITY** of purpose
- ✓ Effective **COMMUNICATION**
- ✓ **CONGRUENT** behaviour
- ✓ **COLLABORATION** on multiple levels to create synergy
- ✓ **COMMITMENT** to your organization

Using the 5C Standard, you can all excel, improve your bottom line and create a workplace of choice.

## WHAT TO EXPECT

- A no nonsense approach combined with an uncanny ability to see what is often unnoticed, under the surface in a company.
- Techniques that identify and address underlying problems, not just their symptoms.
- Facilitation customized to meet your unique challenges.
- The courage to address the problem in a direct and respectful manner, while keeping the integrity and cohesiveness of the team intact.
- **ON TIME, ON BUDGET, ON TARGET!**

## CLIENTS REPORT

UP TO AN **18%** increase in **confidence** in management.



UP TO A **12%** increase in **clear and consistent direction** from management.



A **10%** increase in **pride** of the work of the organization.



## HOW CAN YOU DEVELOP THAT DYNAMIC TEAM?

Look to Sylvia at On Purpose Consulting to help your team reach its true potential!

## ABOUT SYLVIA



Sylvia has worked extensively in human services for over 20 years – as a therapist, facilitator and trainer. With a fresh perspective which is both playful and direct, Sylvia brings out team dynamics issues and facilitates a swift, collaborative resolution. She is an important catalyst for engagement and performance improvements.

### HOW SHE DOES IT

- ✓ Discovery Process
- ✓ Team Facilitation
- ✓ Executive Coaching
- ✓ Training

## CLIENT RAVES

"I highly recommend Sylvia Plester-Silk to any organization that is looking to improve employee morale and results. She recently completed our organizational diagnosis (Discovery Process). And I was impressed with the insights she offered about the internal dynamics of my organization. Not only was her information detailed and specific, she was able to offer suggestions for improvements that fit our organization's specific needs. She was a pleasure to work with."

**B. Connors, General Manager, Waterloo Wellington Flight Centre**

"I would encourage any organization that would like to know and understand their current milieu to engage with On Purpose Consulting. I found the whole process from the beginning to the end, which included Executive Coaching, a great experience. Sylvia took us through her Discovery Process which was a very easy and all telling exercise. As a result of working with her, staff felt heard and changes have been made to make Dunara an even better place to work."

**Y. Bowes, Executive Director, Dunara Homes for Recovery Inc**

"Through the executive coaching I received from Sylvia, I gained self-awareness and improved communication skills. I learned how to lead my employees in a manner that helps me be better understood enabling our organization to move forward. I'm better understood by my senior team and my employees as a result of implementing techniques I learned from Sylvia. I highly recommend Sylvia to managers looking to better understand their management team, how to lead more effectively through improved communication, and listening skills."

**D. Pisani, Director, Town of Georgina**

**CALL SYLVIA AT 519.822.3776 TODAY**  
GET YOUR TEAM WORKING TO ITS FULL POTENTIAL NOW!

